

8th March 2023

Industrial action planned on 15th and 16th March 2023

Dear Parents/Carers

Further to our previous communication, we are writing to give you advance notice of arrangements for two upcoming days of industrial action on Wednesday 15th March and Thursday 16th March. At this time, the NEU trade union is calling for further industrial action in the form of a national strike day for their teaching members on these dates. This action is happening because of a national dispute between the government and teacher trade unions.

The following information outlines our plans for educational provision on both **Wednesday 15th March and Thursday 16th March**.

- In the event of the trade union suspending or cancelling this planned industrial action we will communicate with you immediately.

Based upon our experiences from the previous days of industrial action, we have been working on contingency plans to ensure safe provision for our pupils during the strike. In our preparations we have been conscious of giving families sufficient notice to make alternative plans, where necessary, for this day. Please can you read the following in full as arrangements may differ from those for the previous day of industrial action.

Wednesday 15th March

Year 10 and Year 11

Year 10 and Year 11 will attend school as normal on Wednesday 15th March. Year 10 and Year 11 pupils attending school will follow their normal timetable. If their teacher is striking, then pupils will be supervised by SLT and Pastoral or support staff.

Year 7, Year 8 and Year 9

Year 7, Year 8 and Year 9 will need to learn from home and **should not** attend school on Wednesday 15th March. We have not taken this decision lightly. Whilst I appreciate this may be frustrating for parents, we have put the following arrangements in place to make the day as productive as possible.

Thursday 16th March

Year 9 and Year 11

Year 9 and Year 11 will attend school as normal on Thursday 16th March. Year 9 and Year 11 pupils attending school will follow their normal timetable. If their teacher is striking, then pupils will be supervised by SLT and Pastoral or support staff.

Year 7, Year 8 and Year 10

Year 7, Year 8 and Year 10 will need to learn from home and **should not** attend school on Thursday 16th March. We have not taken this decision lightly. Whilst I appreciate this may be frustrating for parents, we have put the following arrangements in place to make the day as productive as possible.

- Non-striking staff will provide online Teams lessons for pupils who are who are working remotely. Pupils will need to log on and if a teacher is not striking, the teacher will introduce the lesson for the pupils. All pupils have been shown how to access their Teams accounts and will have copies of their log in details.
- Where no teacher is present, pupils can access Oak Academy and work through the lesson activities relevant to their subject here: [All subjects by key stage - Oak National Academy \(thenational.academy\)](#). In addition pupils have homework and tasks to complete on Sparx (Maths), Seneca (Science), Duolingo (MFL), and Teams for other subjects.
- Packed lunches will be available for free school meal students to collect from main reception on the day. Please inform us of any dietary requirements in advance.
- Parents of pupils who are critical workers can request a place in school for their child during the strike. A separate letter has been sent to parents via Weduc with details of how to request a place. We will also be making provision for vulnerable pupils to attend school as normal. Parents of pupils who have a confirmed place in our Critical Worker and Vulnerable Provision will be notified by our Pastoral team.

Once again, we apologise for any inconvenience this may cause. We are confident that the plans we have made will ensure that pupils experience the best possible provision in the circumstances.

If you have any questions regarding this letter, please contact your child's Pastoral Leader or Year Champion in the first instance.

Yours sincerely



Homeira Zakary
Principal